

Equality Impact Assessment  
Corporate Assessment Template



**APPENDIX B**

<b>Policy/Strategy/Project/Procedure/Service/Function Title:</b> Cardiff's Night Time Economy Strategy
<b>New/Existing/Updating/Amending:</b> New

<b>Who is responsible for developing and implementing the Policy/Strategy/Project/Procedure/Service/Function?</b>	
Name: Steph Kendrick-Doyle	Job Title: Community Safety Manager
Service Team: Policy, Performance & Community Engagement	Service Area: Resources
Assessment Date: 11.09.2017	

**1. What are the objectives of the Policy/Strategy/Project/ Procedure/ Service/Function?**

<p>This Partnership Strategy has been developed to manage and shape the growth of Cardiff's Night Time Economy. It aims to make the night time economy safe and welcoming, by focussing on three priority areas:</p> <ul style="list-style-type: none"> <li>• Movement in and around the night time economy</li> <li>• Prevent crime and disorder in the night time economy</li> <li>• A safe and welcoming night time economy for all</li> </ul>
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**2. Please provide background information on the Policy/Strategy/Project/Procedure/Service/Function and any research done [e.g. service users data against demographic statistics, similar EIAs done etc.]**

<p>The strategy has been developed by the Safer &amp; Cohesive Communities Programme Board and has been based on the need to develop a partnership approach to managing a growing night time economy in the City. A number of pieces of research have been use to influence the scope and actions in the strategy. These include:</p> <ul style="list-style-type: none"> <li>• Scrutiny Report: Managing the Night Time Economy in times of Austerity</li> <li>• Cardiff Liveable City Report</li> <li>• Licencing Policy</li> <li>• Public Health Wales Observatory – Alcohol and Health in Wales 2014</li> <li>• Reducing Violent Crime – Research Cardiff University</li> <li>• Cardiff Transport Strategy</li> <li>• Night Time Economy of Cardiff City Centre and Cardiff Bay – Survey Cardiff</li> </ul>
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<p>Research Centre 2009</p> <ul style="list-style-type: none"> <li>• Cardiff Student Community Partnership Action Plan</li> <li>• Cardiff Rough Sleeper Strategy</li> </ul>
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**3 Assess Impact on the Protected Characteristics**

**3.1 Age**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative/]** on younger/older people?

	Yes	No	N/A
Up to 18 years	X		
18 - 65 years	X		
Over 65 years	X		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

POSITIVE  
The strategy aims to diversify the night time economy by making it accessible to all, this should benefits older people / families that tend not to come in to Cardiff at night as they perceive the only options are pubs and clubs.

**What action(s) can you take to address the differential impact?**

N/A

**3.2 Disability**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment	X		
Physical Impairment	X		
Visual Impairment	X		
Learning Disability	X		
Long-Standing Illness or Health Condition	X		
Mental Health	X		
Substance Misuse	X		
Other			

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**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The strategy particularly notes that interventions are needed to ensure people with a disability feel safe in the night- time economy. This will include the development of campaigns that promotes zero tolerance to harassment of people with a disability whilst in the night-time economy.

The strategy will also include the promotion of hate crime reporting and ongoing work with the Taxis Forum to develop understanding of disability and vulnerability issues.

**What action(s) can you take to address the differential impact?**

N/A

### 3.3 Gender Reassignment

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
<b>Transgender People</b> (People who are proposing to undergo, are undergoing, or have undergone a process [or part of a process] to reassign their sex by changing physiological or other attributes of sex)	X		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The strategy aim to put protective measures in place to ensure that all people with vulnerabilities are safe. This will include the promotion of hate crime reporting

**What action(s) can you take to address the differential impact?**

N/A

### 3.4. Marriage and Civil Partnership

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on marriage and civil partnership?

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	Yes	No	N/A
Marriage			X
Civil Partnership			X

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The affect would be neutral and falls outside of the scope of the strategy.

**What action(s) can you take to address the differential impact?**

N/A

**3.5 Pregnancy and Maternity**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy			X
Maternity			X

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The affect would be neutral and falls outside of the scope of the strategy.

**What action(s) can you take to address the differential impact?**

N/A

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**3.6 Race**

Will this Policy/Strategy/Project//Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White	X		
Mixed / Multiple Ethnic Groups	X		
Asian / Asian British	X		
Black / African / Caribbean / Black British	X		
Other Ethnic Groups	X		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The strategy aims to diversify the night- time economy so it has something to offer everyone. This will include cultural events such as festivals and religious celebrations as well as other activities aimed at different sections of the community. The strategy will also include the promotion of hate crime reporting.

**What action(s) can you take to address the differential impact?**

N/A

**3.7 Religion, Belief or Non-Belief**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist	X		
Christian	X		
Hindu	X		
Humanist	X		
Jewish	X		
Muslim	X		
Sikh	X		
Other	X		

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<b>Please give details/consequences of the differential impact, and provide supporting evidence, if any.</b>
The strategy aims to diversify the night- time economy so it has something to offer everyone. This will include cultural and activities aimed at different sections of the community. The strategy will also include the promotion of hate crime reporting.
<b>What action(s) can you take to address the differential impact?</b>
N/A

**3.8 Sex**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on men and/or women?

	Yes	No	N/A
Men	X		
Women	X		

<b>Please give details/consequences of the differential impact, and provide supporting evidence, if any.</b>
The strategy aim to put protective measures in place to ensure that all people with vulnerabilities are safe. This would include men and women; however, the strategy particularly identifies interventions to ensure that women feel safe in the night- time economy.
<b>What action(s) can you take to address the differential impact?</b>
N/A

**3.9 Sexual Orientation**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A

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Bisexual	X		
Gay Men	X		
Gay Women/Lesbians	X		
Heterosexual/Straight	X		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The strategy aims to diversify the night- time economy so it has something to offer everyone. This will include activities and festivals aimed at different sections of the community including the LGBT. The strategy will also include the promotion of hate crime reporting.

**What action(s) can you take to address the differential impact?**

N/A

**3.10 Welsh Language**

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on Welsh Language?

	Yes	No	N/A
Welsh Language	X		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The strategy will be available in Welsh and English. One of the outcomes is to promote the night time economy and to provide information in relation to health, public transport and events. All of this information will be available in Welch and English.

**What action(s) can you take to address the differential impact?**

N/A

**4. Consultation and Engagement**

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What arrangements have been made to consult/engage with the various Equalities Groups?

The strategy has been developed by a sub group of the Safer & Cohesive Communities Programme Board and the following groups have been consulted:

- Public Health Wales
- General public via the ask Cardiff Survey – ( How safe do you feel in Cardiff at Night)
- Domestic Violence Co-ordinator
- Student Liaison Officer
- Taxi Forum
- Licensee Forum
- Cardiff Business Improvement District
- Economic Development
- South Wales Police
- Cardiff Violence Prevention Board
- Executive Public Services Board

The strategy is also being taken to Scrutiny ( 15<sup>th</sup> of November 2017), Cabinet (16<sup>th</sup> of November 2017 ) Public Protection Committee ( 5<sup>th</sup> of December 2017) and the Public services Board ( 12<sup>th</sup> of December 2017)

#### 5. Summary of Actions [Listed in the Sections above]

Groups	Actions
Age	
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/Belief	
Sex	
Sexual Orientation	
Welsh Language	
Generic Over-Arching [applicable to all the above groups]	No negative impacts have been identified , however the action plans developed as part of the strategy will be monitored via the NTE Steering Groups and will be regularly



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	reviewed and will be revised if any negative impacts become apparent.
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#### 6. Further Action

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

#### 7. Authorisation

The Template should be completed by the Lead Officer of the identified Policy/Strategy/Project/Function and approved by the appropriate Manager in each Service Area.

Completed By : Stephanie Kendrick-Doyle	Date: 11/10/2017
Designation: Community Safety Manager	
Approved By: Joe Reay	
Designation: Head of Performance and Partnerships	
Service Area: Policy, Partnerships and Community Engagement	

- 7.1 On completion of this Assessment, please ensure that the Form is posted on your Directorate's Page on CIS - *Council Wide/Management Systems/Equality Impact Assessments* - so that there is a record of all assessments undertaken in the Council.

For further information or assistance, please contact the Citizen Focus Team on 029 2087 3059 or email [citizenfocus@cardiff.gov.uk](mailto:citizenfocus@cardiff.gov.uk)